QUESTIONS AND ANSWERS

WHAT DEFINES MY LEADERSHIP STYLE?

Personality and style are also important components to success. I am effective and enjoy working on strategic issues that require participation and enthusiastic support from multiple groups from different cultures, geographies and disciplines. have always been an advocate for balanced growth and not afraid to take charge when necessary.

WHAT INDUSTRIES ARE CONSIDERED MY STRONGHOLD?

Semiconductors, alternative energy, food manufacturing, fabricated metal products and plastics are among the industries in which I have experience. I learn new technologies, processes, markets and channels quickly, I consider myself a very flexible problem-solver with strong pattern recognition across many sectors.

AM I A GENERALIST OR HAVE UNIQUE FUNCTIONAL STRENGTHS?

I have risen to CEO and COO positions via management assignments in operations, finance, division management and engineering. In the process, gained experience in P&L, strategic planning, operations, business and corporate development, and M&A. My perspective in business is that of a general manager.

IN WHICH COUNTRIES DO I HAVE WORK EXPERIENCE?

I'm fluent in English and Spanish, with a basic conversational level of Portuguese. Besides working in almost every country in Latin America, I have traveled extensively within the USA and Canada, occasionally to Western Europe. Originally from Mexico, I now consider myself multicultural by trial.